



Ted
Wragg
MULTI-ACADEMY
Trust

School Uniform Policy

Date: September 2022

To be reviewed: September 2023

WHIPTON BARTON FEDERATION POLICY

VERSION CONTROL SHEET

POLICY NAME: School Uniform Policy

Policy Prepared by: Louise Moretta




Document date	Filename	Meeting submitted	Summary of changes required
			New Policy

Contents

1. AIMS	3
2. OUR SCHOOL'S LEGAL DUTIES UNDER THE EQUALITY ACT 2010	3
3. LIMITING THE COST OF SCHOOL UNIFORM	4
4. EXPECTATIONS FOR SCHOOL UNIFORM	5
5. WHERE TO OBTAIN WHIPTON BARTON FEDERATION UNIFORM	6
6. EXPECTATIONS FOR OUR SCHOOL COMMUNITY	6







1. Aims

This policy aims to:

-  Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
-  Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
-  Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment. To avoid discrimination, our school will:











-  Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform that they feel most comfortable in or that most reflects their self-identified gender.
-  Make sure that our uniform costs are the same for all pupils.
-  Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable. All hair that is shoulder length or below must be tied back.
-  Allow pupils to request changes to swimwear for religious reasons.
-  Allow pupils to wear headscarves and other religious or cultural symbols.
-  Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Administration Team (admin@whiptonbarton.org), who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform











Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform. We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique

fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We make sure our uniform is available at a reasonable cost and provides the best value for money for parents/carers. We will do this by:

-  Carefully considering whether any items with distinctive characteristics are necessary.
-  Limiting any items with distinctive characteristics, where possible.
-  Limiting items with distinctive characteristics to low-cost or long-lasting items.
-  Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.
-  Keeping the number of optional branded items to a minimum so that the school's uniform can act as a social leveller.
-  Avoiding different uniform requirements for extra-curricular activities.
-  Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels.
-  Making sure that arrangements are in place for parents to acquire second-hand uniform items.
-  Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
-  Consulting with parents and pupils on any significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

-  A blue round neck jumper or blue cardigan (with round buttons).
-  All jumpers and cardigans worn to Whipton Barton Federation must have an embroidered logo on them.
-  A white polo shirt with or without a logo.
-  Pinafores, trousers, shorts and skirts must be dark grey. No leggings should be worn.
-  Summer dresses must be checked blue.
-  Grey or navy tights and/or white, grey or black socks.
-  Black school shoes (not including boots) need to be worn to the Federation and in rare circumstances, all black trainers (black trainers with obviously coloured soles or logos are not acceptable).
-  Jewellery, including bracelets and necklaces, are not to be worn.
-  One pair of earrings may be worn and these must be studs rather than hoops. Body piercings are not permitted.
-  Hair accessories, such as headbands and small bows must be plain and in the Federation colours (black, shades of blue or white).
-  Hair extensions and coloured hair, that is not a natural colour, is not permitted, nor are patterns shaved into hair.
-  For PE, a plain white t-shirt and plain black shorts/leggings/tracksuit bottoms.

- 🌱 Whipton Barton Federation pre-school children must wear their Pre-School polos and jumpers but can choose any trousers/leggings/shorts/skirts and shoes to wear.

5. Where to obtain Whipton Barton Federation Uniform.

Every Whipton Barton Federation child receives a free book bag when they join the Federation and children eligible for Free School Meals are provided with a new logo jumper at the start of each academic year.

School sweatshirts, cardigans, polo shirts and P.E kit can be purchased at 'Thomas Moore School Uniform shop' either online or in-store (Thomas Moore, 102/104 Fore Street, Exeter, EX4 3JB).

Whipton Barton bookbags are optional and can be purchased through the Thomas Moore. Good quality pre-worn school uniform is available from the Federation throughout the year. Each term, Whipton Barton Federation invite parents to donate uniform that their children have grown out of, to the school, for other parents to make use of.

6. Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- 🌱 On the school premises
- 🌱 Travelling to and from school
- 🌱 At out-of-school events or on trips that are organised by the school (unless specified otherwise), or where they are representing the school (if required).

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- 🌱 Clean
- 🌱 Clearly labelled with the child's name
- 🌱 In good condition

Parents are expected to contact the Admin team via the Admin email: admin@whiptonbarton.org.uk if they wish to request an amendment to the uniform policy in relation to their child's protected characteristics or the cost of the uniform.

Disputes about the cost of the school uniform will be:

- 🌱 Resolved locally
- 🌱 Dealt with in accordance with our school's complaints policy

- 🌱 The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher, if necessary. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

7. Governors

The governing board will review this policy and make sure that it:

- 🌱 Is appropriate for our school's context
- 🌱 Is implemented fairly across the school
- 🌱 Considers the views of parents and pupils
- 🌱 Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.