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Executive Headteacher – Gary Read

Deputy Head of Junior School – Amy Hardinge

Deputy Head of Infant School – Gemma Wills

Whipton Barton Federation

Thursday, October 01, 2020

SEND Teaching Assistant

Dear Prospective Candidate

Thank you for taking the time to consider applying for our SEND teaching assistant vacancy. The successful candidate will be joining an established SEND team of skilled teaching assistants led by our highly experienced SENDCo. The work we do at Whipton Barton is innovative. We work as a team to ensure all children with additional needs work towards independence with the guidance and support of our specialist staff.

Children at our schools would not be able to identify “their” TA as we do not work on a one-to-one model. Different people work alongside children depending on their needs and teachers are expected to (and do!) take responsibility for all the children in their class. Whether it is our excellent personalised provision, evidence-based interventions, well-supported Thrive plans or more structured therapeutic work, children with SEND get a good deal at Whipton Barton.

As the number of children receiving education health and care plans grows, so our SEND team grows. Within the team we currently have a range of expertise. We are looking for an additional team member who is bright, eager to learn and ambitious to give children the best education and care possible. If you chose to apply and have a particular expertise in the SEND field then we would be very pleased to hear from you. If you do not, but are eager to learn and are resilient in the face of challenge, then we would be equally keen to hear from you.

Post ref	Post title	Post description
SEND TA 10/20	SEND teaching assistant 29.2 hrs per week over 38 weeks	Purpose of the post: To work under the instruction and guidance of the SENDCo to undertake programmes designed with the SENDCo and class teacher to enable pupils with SEND access to learning. Work may be carried out in the classroom or may regularly take place outside the main teaching area.

The recruitment process is as follows:

Virtual visit to Whipton Barton

We would like to invite potential applicants to a Teams meeting to discuss the post with Ali Hirst, SENDCo, and me at 6.00pm on Wednesday 14th October. Joining the meeting is not part of our decision-making and applicants will not be disadvantaged if they do not visit. Use this link, click [here](#). If you have Teams, it should open in the app. If not, choose the “continue on this browser” option.



www.whiptonbarton.org

Written applications

Your application pack contains a number of documents:

- This letter
- Welcome Pack
- Current OFSTED reports for both schools
- Job description and person specification
- Application form

In your supporting statement, we would like to get a sense of you as a person and what you would bring to our federation. We are not interested in generic job applications. If you have specific skills and experience supporting children with SEND, we would like to hear about these. If you do not, but are bright, enthusiastic and keen to learn, then let us know that too. We will look positively on applications that address how applicants will contribute to our future success.

Closing date and selection for interview

The closing date for applications is midday on Friday 23rd October. Please email your application to recruitment@whiptonbarton.org Shortlisting will take place that afternoon and successful applicants will be notified by email on that day. This will be followed by written confirmation.

Interview

Interviews will be in person on Wednesday 4th November. We will send successful applicants details nearer the time.

I hope we have provided you with enough information about our schools to enable you to make an informed decision to apply for this post. If so, I look forward to receiving and reading your application.

Yours sincerely



Gary Read